

The Challenger

Employee Pamphlet

(January 2024), by Blaise Martin, CEO.

Hello! And welcome to The Challenger's brand new, Employee Pamphlet! If you are reading this, then that means that you are either hoping to be a new employee, or are an employee that worked here last year and are looking to brush up so when you come back, you're better than ever! In any case, this will teach you the things you need to know to work here at The Challenger. So, let's begin, shall we?

O.K., so, first things first, if you are planning to work here at all, no matter what job you want, you should read this pamphlet in its entirety to have a fuller understanding of how the jobs will come together to create our newspaper. With those formalities out of the way, let's begin (for real this time).

Writing

For those of you wanting to be a writer, you will have one of the hardest jobs at The Challenger. You will have to write about specific things, (such as Latin, Logic, History, etc.). This can feel daunting at times because it must be done; every... single... week! If you are in charge of writing, say, a section about Latin, then you would need to figure out how many exercises we have to do for the week, how many vocab words we need to learn, and how many grammar rules we need to learn. You also have to make it somewhat entertaining! It's a tall order, seeing as you will have at least 1 section, and no more than 3. You are allowed to write up to 2 bonus sections, that can be as simple as top 5 movies, or as complex as doing weekly theories about video games. If you are interested in writing bonus sections, you will need to run them past Blaise. If you take on this position, there are three basic requirements that you must meet. First, you must write about the sections that you have been assigned.

Second, you must make your sections entertaining. If the people don't like the thing you write, it will be deemed "unentertaining". Another part of that, is that you have to make your sections entertaining, even for people who are not in Challenge classes. For example, if you were writing a Latin section, not only would you have to tell them about the week, you would have to explain briefly what the Latin course is and how it works. And lastly, you must bring in a section at least 3 out of 4 weeks in a month. If you are on vacation or your printer breaks or something like that, then we will have grace. If you fail to meet all three of these requirements consistently, we will have to consider firing you. If you fail to bring a section for 3 weeks in a row you will receive "shame" which is too horrible for me to describe. Your pay will be \$1.00 a week, and a free subscription. If you are interested in this position or have questions, contact Blaise Martin, or Josiah Wilkinson.

Assembly

This is probably one of the easiest jobs at The Challenger, whilst also being one of the most important. It does however, have a few requirements. First of all, you will not be writing for the newspaper, and you will not receive a free subscription. You will need to bring a stapler, with staples to class. When it is your shift, you will receive all of the sections for The Challenger, you will receive instructions on which order the sections should go in, then you will put them together the correct way and staple them together. And that's it! Your pay will be \$0.50 a week, and no subscription to The Challenger. If you are interested in this position, or have questions, contact Blaise Martin.

Advertising

If you want to be an advertiser, there are a few things you must understand. You will not receive a weekly payment, instead you will receive \$1.00 for ever person you get to subscribe for a monthly subscription, and if you get 10 people to subscribe for a monthly subscription you get a bonus \$3.00 dollars! You will not receive a free subscription to The Challenger, and you can work whenever you want. You can use an extra copy of The Challenger, (if one is available) to advertise, but you cannot keep it. If you are interested in this position, or have questions, contact Blaise Martin.

Website Person

Sorry about the whole Website Person thing, I just don't know what else to call you guys! Anyway, if you are a Website Person or hope to be, there are a few requirements that you will need to fill before you get the job. 1, you must have some sort of experience in making/developing/editing websites. If you don't, you can talk to our teammate Harrison Adams. He is a genius when it comes to anything of this kind, and he will evaluate you to see if you have what it takes. 2, you have to be open to criticism. As you are testing, and changing the website, I will send you critiques and changes that I think would be good. Please don't be mad when/if I do this, I'm just trying to help you make a better website. If you are interested in this position, or have any questions, contact Blaise Martin.

How to Work Here

Ok, now that you have read everything before this, you will learn how these jobs come together. It is important to note, that I did not list every single job that exists at the challenger. I only wrote the ones that you can get if you do not already work here. If you have already worked here, new job opportunities are available to you, (COO, CFO, Treasurer, etc). So if you hear a job that you did not see on the pamphlet, that's why. So, here we go. It all starts at the writers. They will always report to Blaise. If it is a small matter, of a random question, then they can report to Paul, who is the COO, (Chief Operating Officer). What he says goes. He will report back to Blaise. The Assembly Manager will report to the COO. The website people will always report to Blaise, or Josiah. They will not report to the COO. And again, if it is a big matter, report to Blaise, if it is a small matter report to Josiah.

And that's about it! I hope that you have found this pamphlet informative, and entertaining! If you want to apply for any of these jobs, contact Blaise Martin at leverettblaise@gmail.com. Thanks!